

Portfolio Performance Overview

Corporate Management & Customer Services - 12th July 2018

Pat Jukes, Business Manager - Corporate Policy

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Corporate Management & Customer Services

This overview will cover:

- Contextual data
- Performance measures from the key basket of strategic measures
- Benchmarking information from LG Inform



Contextual information on the corporate environment in City of Lincoln Council

As part of the Business Rate Pilot in 2018/19, of the new growth - the Council will receive 60%, with 40% going to Lincolnshire County Council. (This is on top of existing levels)

In 2017/18 we overachieved our Towards Financial Sustainability (TFS) target by £30,390

> Financial – The General Fund this year has a net budget requirement of £14.3m which is up from the £10.4m in 2017/18

The number of staff (FTE) working for the council has decreased from 590.9 in 2016/17 to 557.9 in 2017/18 (plus an average of 20.5 apprentices)

The percentage of staff turnover at the end of Q4 was 2.83%. In comparison to the previous quarter, this has increased by 0.48%.

We had 73 active projects in Vision 2020 in 2017/18 and going forward into 2018/19 we will have over 60 active projects

Apprenticeships – During 2017/18, we had 46 new apprentices on the programme all of which completed on time



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Source: CoLC (2017)

Data is from the latest PHE on-line data set (2016) and is for 2013-15 unless stated otherwise

Latest population estimates

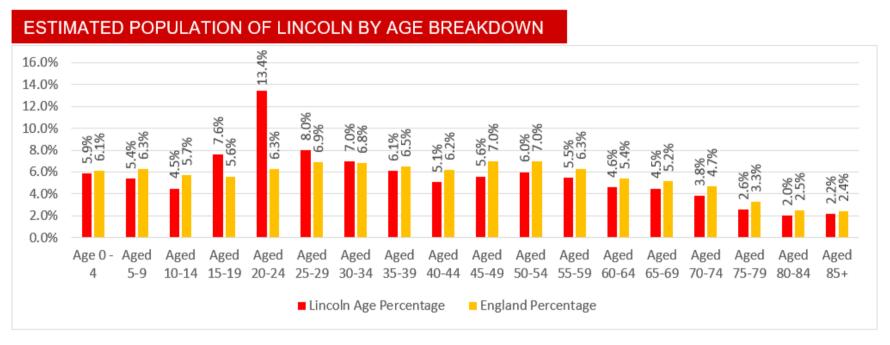


Figure 3 - ONS (2017) Mid 2017 Population Estimates - https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforuke nglandandwalesscotlandandnorthernireland

Our biggest age range is around the 15-29 bracket, due to the impact of the universities in the city

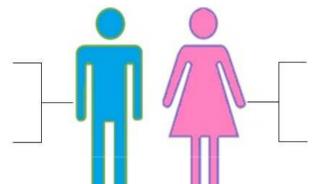


Latest population splits

POPULATION OF LINCOLN BY GENDER

There were an estimated 48,859 males in Lincoln in 2017.

This was an increase of 546 when compared to 2016.



There were an estimated 49,579 females in Lincoln in 2017.

This was an increase of just 97 when compared to 2016.

Figure 2 - ONS 2018 -

 $\underline{https://www.ons.gov.uk/people population and community/population and migration/population estimates/datasets/population estimates for ukengland and waless cotland and norther nireland$

The gap between the number of males and females is reducing – it now stands at 720, down from 1,169 in 2016



Lincoln population per square kilometre

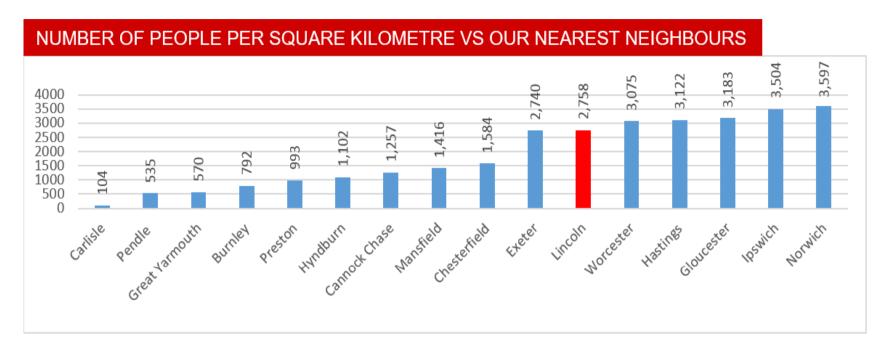


Figure 5 - ONS (2017) Mid 2017 Population Estimates -

https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforuke nalandandwalesscotlandandnorthernireland

Lincoln has the sixth highest density of population per square kilometre when compared to our nearest neighbours



Sickness comparison – year on year

Cumulative sickness trends per FTE - CoLC (Exc apprentices figures)





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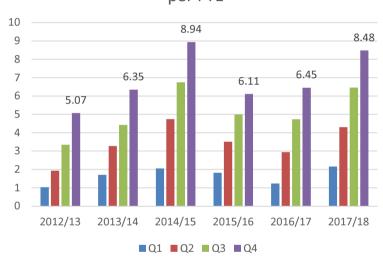
Sickness comparison – by type

Total City of Lincoln FTE (excluding apprentices)





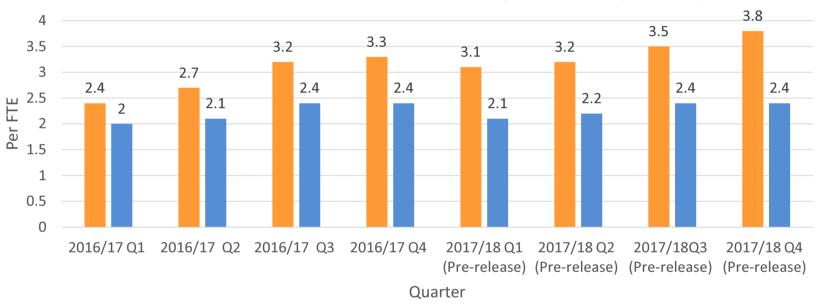
Cumulative **long term** annual sickness per FTE





Overall sickness absence comparisons with East Midlands local authorities

Overall sickness absence (FTE)(excluding schools)- quarterly



■ Lincoln ■ Mea

■ Mean for All participating local authority districts in East Midlands

2016/17

CoLC – 11.6 days

EM - 8.9 days

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2017/18

CoLC - 13.6 days

EM - 9.1 days



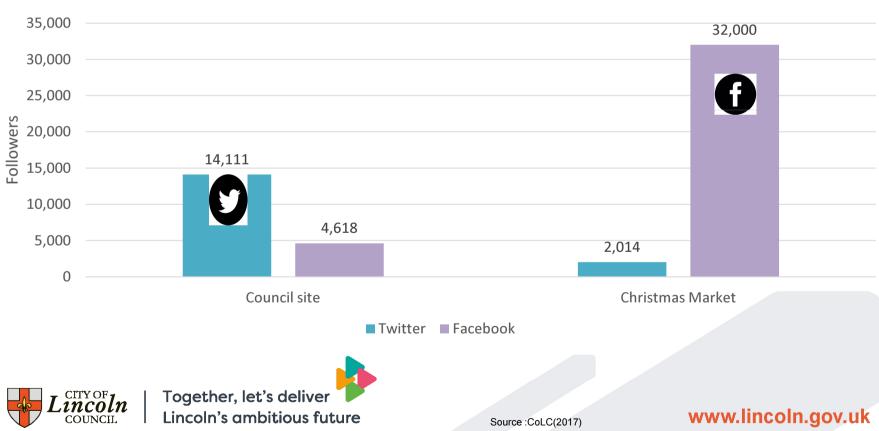
Source: Lginform (2017)

www.lincoln.gov.uk

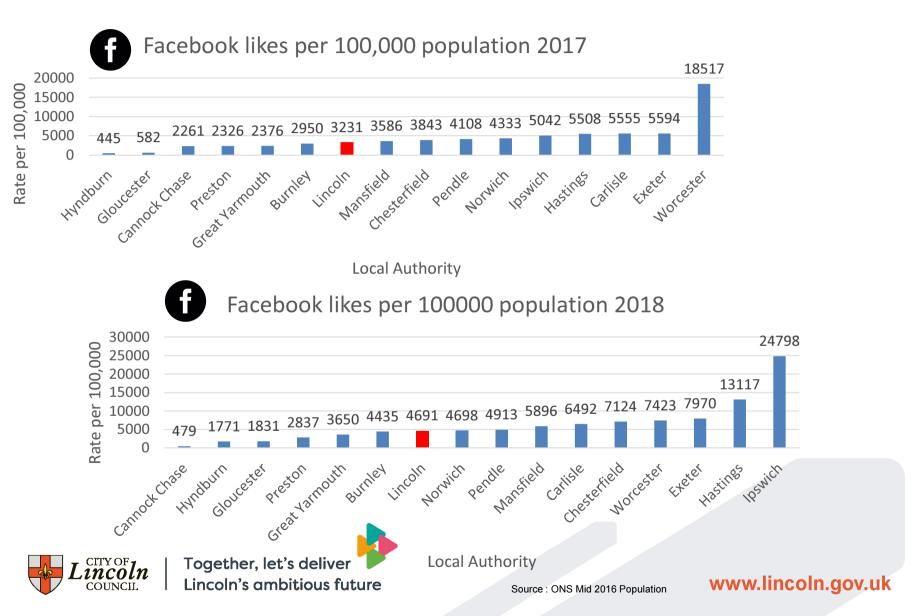
Followers to council's social media sites

These figures include the number of followers to Lincoln corporate sites and the Christmas Market.

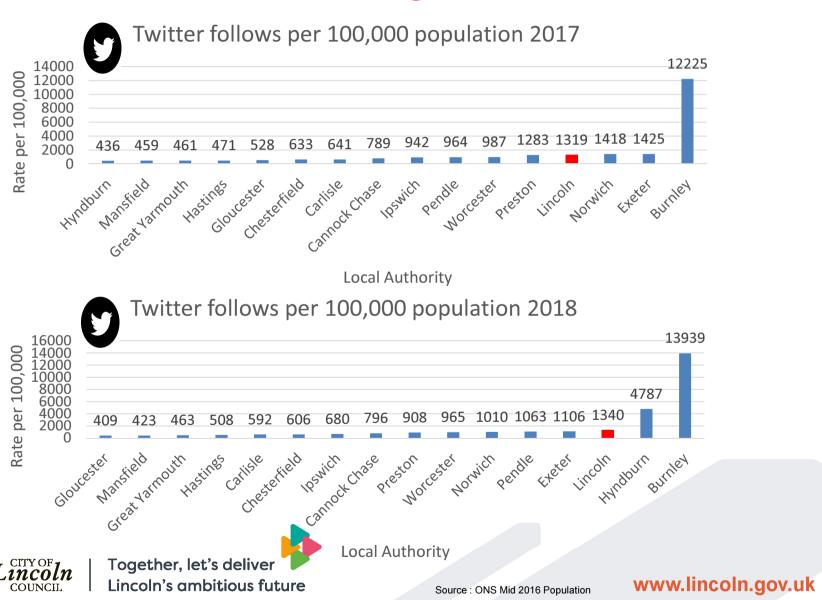




Social media following



Social media following

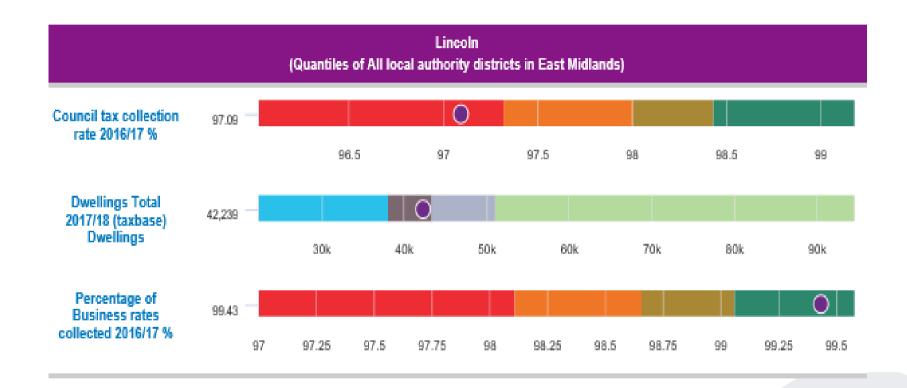


Measures for the year ending March 2018	Q4/ 16/17	Q1/ 17/18	Q2/ 17/18	Q3/ 17/18	Q4 17/18	Status	Under Performing	Target	Last Target Status
WBL 5 - Number of apprentices completing on time	100%	100%	100%	100%	100%	Maintaining			
WBL 6 - Number of new starters on apprenticeships	9	6	18	17	5	Maintaining			
WBL 7 - Number of apprentices moving into Education, Employment or Training	100%	100%	100%	100%	75%	Deteriorating	90%	100%	Below Target
WBL 8 - Number of early leavers	5	4	1	0	1	Maintaining			
WBL 9 - Employers / supervisors rating the WBL team as good or very good	100%	100%	100%	100%	100%	Maintaining			
CS 4 - Number of face to face enquiries	12768	12886	12123	10388	9826	Improving			
CS 5 - Number of telephone enquiries answered	36019	38188	36317	32102	33254	Maintaining			
CS 6 - Number of users logged into the self service system MyInfo this quarter	6980	6516	6059	6409	9865	Improving			
CS 8 - Average time taken to answer a call to customer services	28	57	62	49	104	Deteriorating	50	40	Below Target
HU 4 - Number of grievances	1	0	1	1	0	Maintaining			
HU 5 - Number of disciplinaries	7	0	4	2	0	Maintaining			
ACC 8 - Average return on investment portfolio	0.62%	0.31%	0.31%	0.53%	0.67%	Maintaining			
ACC 9 - Average interest rate on external borrowing	4.07%	4.07%	4.07%	4.07%	3.9%	Maintaining			
REV 4 Council tax – in year collection rate for Lincoln	97.09%	27.00%	53.17%	79.77	97.17%	Maintaining	96.61%	97.11%	Above target
REV 5 Business tax –collection rate for Lincoln	99.43%	35.83%	61.13%	86.43%	98.87%	Deteriorating	98.65%	99.15%	On target
REV6 outstanding revenue customer changes	296	503	624	80	121	Improving			

Measure	2016/17	2017/18	Status
DCT 6 - Percentage of invoices paid within 30 days	97.03%	95.17%	Maintaining
DEM 8 – The number of individuals registered on the electoral register	62,552	61,635	Maintaining
PRO 4 - Percentage spend on contracts that have been awarded to local contractors	41.10%	37.4%	Maintaining



LGInform comparisons with East Midlands:





Key points to note

- Sickness levels are growing due to higher than normal long term sickness
- Lincoln continues to increase its social media reach now the third highest on twitter per 100,000 population vs our nearest neighbours
- Our on-line facility Myinfo is increasing in popularity with over 50% more users in Q4 than in Q3
- We saw a temporary blip in the time taken to answer calls in Q4, but it is expected to recover well in Q1
- The 2017/18 Council Tax collection rate overachieved its target
- NNDR collection whilst lower than last year, still achieved its target



Our four strategic priorities

Let's drive economic growth

Let's deliver quality housing Let's reduce inequality

Let's enhance our remarkable place

